



## Anti-Slavery and Anti-Trafficking Statement

**Purpose:** Lawnswood Fencing and its Directors value integrity as a core and defining characteristic of how our business operates

**Guiding Principles:** Lawnswood Fencing always works to the highest ethical standards and recognises that modern slavery includes not only slavery, but also compulsory or forced labour and human trafficking. All of these deprive an individual of their liberty by another to exploit for commercial or even personal benefit. Lawnswood Fencing complies with local and international laws, regulations and rules relevant to our business. We are committed to our Corporate and Social Responsibility and take these responsibilities very seriously.

We will promote that adequate controls are in place to ensure that slavery and human trafficking are not taking place in any part of the business and we realise that our relationships with those we deal with, whether customers, employees, supply chains and / or the local communities are key to our success. As such, we take our obligations very seriously.

Lawnswood Fencing recognises that our suppliers and contractors have a critical role to play in achieving this successfully, and therefore expect all suppliers and contractors to maintain the same commitment to ethical and sustainable business practices as Lawnswood Fencing Ltd do. The Management Teams recognise that modern slavery is a crime and a violation of fundamental human rights.

In accordance with its Code of Business Conduct, Lawnswood Fencing has a zero tolerance approach to suppliers and contractors who do not comply or who attempt to compromise ethical principles.

**Scope:** This Policy applies to all employees, agency staff and other contractors operating on Lawnswood Fencing premises.

All employees must:

- Comply with all applicable 'Anti-slavery and human trafficking' laws, global and local policies, directives and regulations.
- Immediately report any breaches to this anti-slavery and anti-trafficking framework.



## Lawnswood Fencing Ltd Anti-Slavery and Anti-Trafficking Policy

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### Breach of this Policy:

Any individual who knowingly breaches this policy will be subject to disciplinary action, which may lead to dismissal.

### Responsibility for this policy and its enforcement:

The Lawnswood Fencing Ltd Board of Directors has overall responsibility for ensuring the policy complies with the Company's legal and ethical obligations and all those under the company's control comply with it. The Directors within Lawnswood Fencing are responsible for ensuring those reporting to them understand and comply with this policy.